



## Mercedes-Benz Used Parts & Services

a Mercedes-Benz Group AG company

Date 01.06.2025

### Information on the Processing and Use of Your Application Data by Mercedes-Benz Used Parts & Services

This is to inform you about the company's processing of your personal data in connection with your application.

The data controller for the processing of your application data is Mercedes-Benz Used Parts & Services GmbH. You can reach us under Mörikestraße 60-70, 73765 Neuhausen auf den Fildern, [usedparts\\_jobs@mercedes-benz.com](mailto:usedparts_jobs@mercedes-benz.com).

Data categories that we process in relation to your application are the ones that you provided. The processed categories of personal data include, but are not limited to, your name, your contact information, your qualification details, your references and your documentation.

We process your personal data only in connection with the application, in accordance with the legal requirements. Data processing serves the purpose of personnel recruiting. The primary legal basis is Article 6 1 b) GDPR in conjunction with Article 88, Para. 1 GDPR in conjunction with Section 26 Para. 1 of the German Data Protection Act (BDSG).

As special categories of personal data under Article 9, Para. 1 GDPR, information about a severe disability can be processed during the personnel recruiting process. This is done on the basis of Article 9, Para. 2 b) GDPR in conjunction with Section 26 Para. 3 of the German Data Protection Act (BDSG).

Recipients of your personal data within our company are the managers of the specialist unit in charge of filling the position, their assistants' offices, and the respectively responsible colleagues from HR.

As an applicant, you have the right:

- to request information about the personal data stored on you and about the data specified in Article 15 GDPR.
- to have the data controller correct any inaccurate personal data relating to you and, if needed, to update incomplete personal information (Article 16 GDPR).
- to request erasure of personal information relating to you if it is no longer required for the employment agreement and legal obligations. The specific reasons are listed in Article 17 GDPR (right to erasure).
- to request restricted processing if one of the conditions listed in Article 18 GDPR is present, e.g. if the data subject has filed an objection against the processing, by the data controller for the duration of the review. To request the surrender of data you have provided electronically should in a readable, electronic format (Article 20 GDPR).
- to object to data processing if there are special reasons pertaining to your situation that would contraindicate data processing. In the absence of any mandatory legitimate interests of Mercedes-

Benz Used Parts & Services GmbH for the data processing (e.g. the exercise of or defense against legal claims), Mercedes-Benz Used Parts & Services GmbH may no longer process your data (Article 21 GDPR).

If you are of the opinion that we are in breach of the General Data Protection Regulation or other laws through the processing of personal data relating to you, you have the right to file a complaint with the Data Protection Officer or a supervisory authority (Article 77 GDPR).

The company responsible for data processing is: Mercedes-Benz Used Parts & Services GmbH Mörikestraße 60-70 73765 Neuhausen a.d.F. Deutschland Telefon: +49 (0)711-17-700 00 <a href="mailto:usedparts_dataProtection@mercedes-benz.com">usedparts_dataProtection@mercedes-benz.com</a>	Data protection officer: Mercedes-Benz Group AG Group data protection officer HPC W079 70546 Stuttgart Germany E-mail: <a href="mailto:data.protection@mercedes-benz.com">data.protection@mercedes-benz.com</a>
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The company limits the storage of your data to the necessary period. For this reason, we regularly delete your personal information as follows:

- The application documents submitted by you remain active as long as you are involved in an application procedure. After the completion of all application procedures, these will remain stored for another 6 months and will then be completely erased.
- If you decide to withdraw an application, you can do so at any point before a rejection by the company. In the event of rejection by the company, your application will be saved for another 3 months and will then be completely erased.

By sending your application documents, you declare your approval that your employment application data can be used by managers, their assistants' offices and HR departments from the entire Group for the purposes of job staffing processes if you have (also) opted for an unsolicited job application.

At the same time, by submitting your application, you warrant that the information you have provided is true. You are aware that providing false information can result in termination of any employment relationship.